# **SUMMARY OF BENEFITS**

Cigna Health and Life Insurance Co. For - The Town of Bloomfield and Bloomfield Board of Education Open Access Plus Plan



Selection of a Primary Care Provider - your plan may require or allow the designation of a primary care provider. You have the right to designate any primary care provider who participates in the network and who is available to accept you or your family members. If your plan requires designation of a primary care provider, Cigna may designate one for you until you make this designation. For information on how to select a primary care provider, and for a list of the participating primary care providers, visit <u>www.mycigna.com</u> or contact customer service at the phone number listed on the back of your ID card. For children, you may designate a pediatrician as the primary care provider.

**Direct Access to Obstetricians and Gynecologists** - You do not need prior authorization from the plan or from any other person (including a primary care provider) in order to obtain access to obstetrical or gynecological care from a health care professional in our network who specializes in obstetrics or gynecology. The health care professional, however, may be required to comply with certain procedures, including obtaining prior authorization for certain services, following a pre-approved treatment plan, or procedures for making referrals. For a list of participating health care professionals who specialize in obstetrics or gynecology, visit www.mycigna.com or contact customer service at the phone number listed on the back of your ID card.

In-Network	Out-of-Network
Unlimited	Unlimited
Your plan pays 100%	Your plan pays 80%
Not Applicable	200%
Individual: \$2,000	Individual: \$2,000
Family: \$4,000	Family: \$4,000
	Unlimited Your plan pays 100% Not Applicable Individual: \$2,000

- The amount you pay for all covered expenses counts toward both your in-network and out-of-network deductibles.
- Plan deductible always applies before any copay or coinsurance.
- All eligible family members contribute towards the family plan deductible. Once the family deductible has been met, the plan will pay each eligible family member's covered expenses based on the coinsurance level specified by the plan.
- This plan includes a combined Medical/Pharmacy plan deductible.

Note: Services where plan deductible applies are noted with a caret (^).

Family: \$4,000 Family: \$8,000	Contract Year Out-of-Pocket Maximum	Individual: \$2,000 Family: \$4,000	Individual: \$4,000 Family: \$8,000	
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- The amount you pay for all covered expenses counts toward both your in-network and out-of-network out-of-pocket maximums.
- Plan deductible contributes towards your out-of-pocket maximum.
- All copays and benefit deductibles contribute towards your out-of-pocket maximum.
- Mental Health and Substance Use Disorder covered expenses contribute towards your out-of-pocket maximum.
- All eligible family members contribute towards the family out-of-pocket maximum. Once the family out-of-pocket maximum has been met, the plan will pay each eligible family member's covered expenses at 100%.
- This plan includes a combined Medical/Pharmacy out-of-pocket maximum.

Benefit	In-Network	Out-of-Network
Physician Services		
<ul> <li>Physician Office Visit – Primary Care Physician (PCP)/Specialist</li> <li>All services including Lab &amp; X-ray</li> </ul>	After the plan deductible is met, your plan pays 100%	After the plan deductible is met, your plan pays 80%
<b>NOTE:</b> Obstetrician and Gynecologist (OB/GYN) visits are subject to either as PCP or as Specialist)	the PCP or Specialist cost share depending o	n how the provider contracts with Cigna (i.e.
Surgery Performed in Physician's Office	After the plan deductible is met, your plan pays 100%	After the plan deductible is met, your plan pays 80%
Allergy Treatment/Injections Performed in Physician's Office	After the plan deductible is met, your plan pays 100%	After the plan deductible is met, your plan pays 80%
Allergy Serum	After the plan deductible is met, your plan pays 100%	After the plan deductible is met, your plan pays 80%
<ul> <li>Dispensed by the physician in the office</li> </ul>		
Cigna Telehealth Connection Services	After the plan deductible is met, your plan pays 100%	Not Covered
<ul> <li>Includes charges for the delivery of medical and health-related cons delivered by contracted medical telehealth providers (see details on</li> </ul>		nologies, telephones and internet only when
Preventive Care		
Preventive Care	Plan pays 100%	After the plan deductible is met, your plan pays 80%
<ul> <li>Includes coverage of additional services, such as urinalysis, EKG, a billed as part of office visit.</li> </ul>	and other laboratory tests, supplementing the	standard Preventive Care benefit when
Immunizations	Plan pays 100%	After the plan deductible is met, your plan pays 80%
Mammogram, PAP, and PSA Tests	Plan pays 100%	Plan pays based on place of service.
Coverage includes the associated Preventive Outpatient Profession		
<ul> <li>Diagnostic-related services are covered at the same level of benefit</li> <li>Inpatient</li> </ul>	s as other x-ray and lab services, based on pi	
Inpatient Hospital Facility	After the plan deductible is met, your plan pays 100%	After the plan deductible is met, your plan pays 80%
Semi-Private Room: In-Network: Limited to the semi-private negotiated rate Private Room: In-Network: Limited to the semi-private negotiated rate / Our Special Care Units (Intensive Care Unit (ICU), Critical Care Unit (CCU)); room rate	t-of-Network: Limited to semi-private rate : In-Network: Limited to the negotiated rate / C	Dut-of-Network: Limited to ICU/CCU daily
Inpatient Hospital Physician's Visit/Consultation	After the plan deductible is met, your plan pays 100%	After the plan deductible is met, your plan pays 80%

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Benefit	In-Network	Out-of-Network
npatient Professional Services	After the plan deductible is met,	After the plan deductible is met,
<ul> <li>For services performed by Surgeons, Radiologists, Pathologists and Anesthesiologists</li> </ul>	your plan pays 100%	your plan pays 80%
Dutpatient		
Outpatient Facility Services	After the plan deductible is met,	After the plan deductible is met,
	your plan pays 100%	your plan pays 80%
<ul> <li>For services performed by Surgeons, Radiologists, Pathologists and Anesthesiologists</li> </ul>	After the plan deductible is met, your plan pays 100%	After the plan deductible is met, your plan pays 80%
Short-Term Rehabilitation - PCP	After the plan deductible is met, your plan pays 100%	After the plan deductible is met, your plan pays 80%
Short-Term Rehabilitation - Specialist	After the plan deductible is met,	After the plan deductible is met,
אוטונ-ובוווו תפוומטוווגמנוטוו - סטפטומווטנ	your plan pays 100%	your plan pays 80%
Cardiac Rehabilitation	After the plan deductible is met,	After the plan deductible is met,
Note: Therapy days, provided as part of an approved Home Health Care p		
Cardiac Rehabilitation – 36 days	your plan pays 100%	your plan pays 80%
lote: Therapy days, provided as part of an approved Home Health Care p	lan, accumulate to the applicable outpatie	ent short term rehab therapy maximum.
Early Intervention Services	After the plan deductible is met,	After the plan deductible is met,
•	your plan pays 100%	your plan pays 80%
<ul> <li>Limited from birth to age 3</li> <li>Includes speech therapy, physical therapy, occupational therapy ar</li> </ul>	nd services provided by a clinical social w	orker
Other Health Care Facilities/Services		
Home Health Care	After the plan deductible is met,	After the plan deductible is met,
	your plan pays 100%	your plan pays 80%
<ul> <li>200 days maximum per Contract Year (The limit is not applicable to 10 hours applicable to</li> </ul>	o mental health and substance use disord	ler conditions.)
16 hour maximum per day	After the plan deductible is met,	After the plan deductible is met,
Authorizant Brivete Duty Nursing	your plan pays 100%	your plan pays 80%
Julpatient Private Duty Nursing		
\$15,000 maximum per Contract Year		
\$15,000 maximum per Contract Year	After the plan deductible is met,	After the plan deductible is met,
\$15,000 maximum per Contract Year		· · · · · ·
\$15,000 maximum per Contract Year  Skilled Nursing Facility, Sub-Acute Facility     120 days maximum per Contract Year  Rehabilitation Hospital	After the plan deductible is met, your plan pays 100% After the plan deductible is met,	After the plan deductible is met, your plan pays 80% After the plan deductible is met,
Skilled Nursing Facility, Sub-Acute Facility         • 120 days maximum per Contract Year         Rehabilitation Hospital         • 100 days maximum per Contract Year	After the plan deductible is met, your plan pays 100% After the plan deductible is met, your plan pays 100%	After the plan deductible is met, your plan pays 80% After the plan deductible is met, your plan pays 80%
\$15,000 maximum per Contract Year Skilled Nursing Facility, Sub-Acute Facility     120 days maximum per Contract Year Rehabilitation Hospital	After the plan deductible is met, your plan pays 100% After the plan deductible is met,	After the plan deductible is met, your plan pays 80% After the plan deductible is met,

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Benefit	In-Network	Out-of-Network
<ul> <li>Breast Feeding Equipment and Supplies</li> <li>Limited to the rental of one breast pump per birth as ordered or prescribed by a physician</li> <li>Includes related supplies</li> </ul>	Your plan pays 100%	After the plan deductible is met, your plan pays 80%
External Prosthetic Appliances (EPA)	After the plan deductible is met, your plan pays 100%	After the plan deductible is met, your plan pays 80%
Unlimited maximum per Contract Year		
Routine Foot Disorders	Not Covered	Not Covered
Routine Hearing Exam	After the plan deductible is met, your plan pays 100%	After the plan deductible is met, your plan pays 80%
1 exam per 24 Months  Hearing Aid	After the plan deductible is met, your plan pays 100%	After the plan deductible is met, your plan pays 80%
<ul> <li>Unlimited maximum per Contract Year</li> <li>Includes testing and fitting of hearing aid devices.</li> </ul>		
Acupuncture     Unlimited days maximum per Contract Year	After the plan deductible is met, your plan pays 100%	After the plan deductible is met, your plan pays 80%
Limited to 1 per Contract Year	After the plan deductible is met, your plan pays 100%	After the plan deductible is met, your plan pays 100%
Medical Specialty Drugs		
<ul> <li>Inpatient</li> <li>This benefit applies to the cost of the Infusion Therapy drugs administered in an Inpatient Facility. This benefit does not cover the related Facility or Professional charges.</li> </ul>	After the plan deductible is met, your plan pays 100%	After the plan deductible is met, your plan pays 80%
<ul> <li>Outpatient Facility Services</li> <li>This benefit applies to the cost of the Infusion Therapy drugs administered in an Outpatient Facility. This benefit does not cover the related Facility or Professional charges.</li> </ul>	After the plan deductible is met, your plan pays 100%	After the plan deductible is met, your plan pays 80%
<ul> <li>Physician's Office</li> <li>This benefit applies to the cost of targeted Infusion Therapy drugs administered in the Physician's Office. This benefit does not cover the related Office Visit or Professional charges.</li> </ul>	After the plan deductible is met, your plan pays 100%	After the plan deductible is met, your plan pays 80%
<ul> <li>Home</li> <li>This benefit applies to the cost of targeted Infusion Therapy drugs administered in the patient's home. This benefit does not cover the related Professional charges.</li> </ul>	After the plan deductible is met, your plan pays 100%	After the plan deductible is met, your plan pays 80%

Laboratory       Physician's Office Services       Physician's Office Services       Physician's Office Services       Physician's Office Services       Physician's Sphar's Physician's Office Services       Physician's Sphar's Physician's Office Services       Covered same as plan's Physician's Office Services       Covered same as plan's Physician's Office Services       Not Applicable       Not Applicable       Not Applicable       Covered same as plan's Emergency Room/Urgent Care Services       Covered same as plan's Emergency Room/Urgent Care Services       Covered same as plan's Emergency Room/Urgent Care Services       Plan pays 100% Advanced Radiology Imaging       Plan pays 100% Advanced Radiology Imaging (ARI)       Plan pays 100% Physician's Office Services       Plan pays 100% Advanced as plan's Physician's Office Services       Plan pays 100% Advanced Radiology Imaging (ARI)       Plan pays 100% Physician's Office Services       Plan pays 100% Advanced Radiology Imaging (ARI)       Plan pays 100% Physician's Office Services       Plan pays 100% Advanced Radiology Imaging (ARI)       Plan pays 100% Physician's Office Services       Plan pays 100% Physician's Office Services       Plan pays 100% Advanced Radiology Imaging (ARI)       Plan pays 100% Physician's Office Services       Plan pays 100% Physician's Office Services </th <th></th> <th></th> <th>Plac</th> <th>ce of</th> <th>Service</th> <th>e - youi</th> <th>r plan</th> <th>pays based</th> <th>on v</th> <th>vhere you</th> <th>ı rece</th> <th>eive serv</th> <th>rices</th> <th></th>			Plac	ce of	Service	e - youi	r plan	pays based	on v	vhere you	ı rece	eive serv	rices			
Benefit         Courport					Note: Se	rvices wl	here plai	n deductible appli	es are	e noted with	a caret	(^).				
In-Network         Out-of- Network         In-Network         Out-of- Network         In-Network         In-Network         In-Network         In-Network         Out-of- Network           Laboratory         Covered same as plan's Office Services         Covered same as plan's Office Services         Covered same as plan's Physician's Office Services         Covered same as plan's	Popofit	F	Physician's Office				Indepen	ident Lab	En			gent Care	Outpatient Facility			
Laboratory       Covered same as plan's Physician's Office Services       Covered same office Services       Plan pays 100%       Plan pays 100%       Plan pays 80       Plan pays 80%       Plan pays 100%       Plan pays 100%	Denent	In-Net				In-Network			Ir	1-Network	-		In-Network			
Radiology       Covered same as plan's Physician's Office Services       Covered same as plan's Physician's Office Services       Not Applicable       Not Applicable       as plan's Emergency Room/Urgent Care Services       as plan's Emergency Room/Urgent Care Services       Plan pays 100% ^       Plan pays 80 ^         Advanced Radiology Imaging       Covered same as plan's Physician's Office Services       Covered same as plan's Physician's Office Services       Not Applicable       Not Applicable       Covered same as plan's Emergency Room/Urgent Care Services       Covered same as plan's Emergency Room/Urgent Care Services       Covered same as plan's Outpatient Facility Services       Covere	Laboratory	as plan's Physicia	s as plan's in's Physician's			same Covered same as plan's n's Physician's		Plan pay ∧	ys 100%	Plan pays 80% ^	as p Eme Roc	olan's ergency om/Urgent	as pla Emer Room	an's gency n/Urgent	Plan pays 100% ^	b Plan pays 80%
Advanced Radiology Imaging       Covered same as plan's Office Services       Covered same as plan's Office Services       Covered same as plan's Office Services       as plan's Physician's Office Services       as plan's Physician's Office Services       as plan's Physician's Office Services       as plan's Physician's Office Services       as plan's Physician's Covered same as plan's       as plan's Physician's Covered same Physician's Covered same as plan's       as plan's Physician's Covered same Physician's Covered same Physician's Covered same plan's       Covered same as plan's       as plan's Physician's Covered same Physician's Covered same Physician's Covered same Physician's Covered same plan's       Covered same as plan's       as plan's Physician's Covered same Physician's Covered same Physician's Covered same Physician's Covered same plan's       Covered same as plan's       as plan's Physician's Covered same Physician's Covered same Plan's       Covered same as plan's       Covered same plan's       Covered same plan's <thcoverted same<br="">plan's       Covered</thcoverted>	Radiology	as plan's Physiciai	s as plan's n's Physician's		n's cian's	Not App	licable	Not Applicable	as p Emo Roc	olan's ergency om/Urgent	as pla Emer Room	an's gency n/Urgent		b Plan pays 80%		
Advanced Radiology Imaging (ARI) includes MRI, MRA, CAT Scan, PET Scan, etc.         Note: All lab and x-ray services, including ARI, provided at Inpatient Hospital are covered under Inpatient Hospital benefit         Benefit       Emergency Room / Urgent Care Facility       Outpatient Professional Services       *Ambulance         Benefit       Emergency Room / Urgent Care Facility       Outpatient Professional Services       *Ambulance         Care       Plan pays 100% ^       Plan pays 100% ^       Plan pays 100% ^       Outpatient Professional Services         Temergency Care       Plan pays 100% ^       Plan pays 100% ^       Plan pays 100% ^       Plan pays 100% ^         Urgent Care       Plan pays 100% ^       Plan pays 80% ^       Plan pay	Radiology	as plan's Physiciai	n's	as pla Physic	n's cian's	Not Applicable		Not Applicable	as p Eme Roc	olan's ergency om/Urgent	as pla Emer Room	an's gency n/Urgent	as plan's Outpatient	Outpatient		
Benefit       In-Network       Out-of-Network       In-Network       Out-of-Network       In-Network       Out-of-Network       In-Network       Out-of-Network         Emergency Care       Plan pays 100% ^       Not Applicable*         Urgent Care       Plan pays 100% ^       Plan pays 100% ^       Plan pays 100% ^       Not Applicable*         *Ambulance services used as non-emergency transportation (e.g., transportation from hospital back home) generally are not covered.       Services       Services         Benefit       Inpatient Hospital and Other Health Care Facilities       Out-of-Network       Out-of-Network         Hospice       Plan pays 100% ^       Plan pays 80% ^       Plan pays 100% ^       Plan pays 80% ^         Bereavement Counseling       Plan pays 100% ^       Plan pays 80% ^       Plan pays 100% ^       Plan pays 80% ^									Inder I	Inpatient Hos	pital bei	nefit				
In-Network       Out-of-Network       In-Network       Out-of-Network       In-Network       Out-of-Network       Out-of-Network       Out-of-Network       Out-of-Network       Out-of-Network       Plan pays 100% ^       Plan pays 100% ^ <t< td=""><td>Demofit</td><td>Eme</td><td>rgency R</td><td>Room /</td><td>Urgent Ca</td><td>re Facility</td><td>/</td><td>Outpatient Pro</td><td>fessio</td><td>onal Services</td><td>;</td><td></td><td>*Ambulan</td><td>се</td></t<>	Demofit	Eme	rgency R	Room /	Urgent Ca	re Facility	/	Outpatient Pro	fessio	onal Services	;		*Ambulan	се		
Care     Plan pays 100% **     Plan pays 100% **     Plan pays 100% **       Urgent Care     Plan pays 100% *     Plan pays 100% *     Not Applicable*       *Ambulance services used as non-emergency transportation (e.g., transportation from hospital back home) generally are not covered.     Not Applicable*       Benefit     Inpatient Hospital and Other Health Care Facilities     Outpatient Services       In-Network     Out-of-Network     In-Network     Out-of-Network       Hospice     Plan pays 100% ^     Plan pays 80% ^     Plan pays 100% ^     Plan pays 80% ^       Bereavement Counseling     Plan pays 100% ^     Plan pays 80% ^     Plan pays 100% ^     Plan pays 80% ^	Benefit	In	-Network	k	Out-of					Out-of-Network In-Ne			etwork Out-of-Network			
*Ambulance services used as non-emergency transportation (e.g., transportation from hospital back home) generally are not covered.         Benefit       Inpatient Hospital and Other Health Care Facilities       Outpatient Services         In-Network       Out-of-Network       In-Network       Outo-of-Network         Hospice       Plan pays 100% ^       Plan pays 80% ^       Plan pays 100% ^       Plan pays 80% ^         Bereavement Counseling       Plan pays 100% ^       Plan pays 80% ^       Plan pays 100% ^       Plan pays 80% ^		Plan pa	ays 100%	٨			Pla	Plan pays 100% ^ Pl			Plan pays	Plan pays 100% ^				
Benefit         Inpatient Hospital and Other Health Care Facilities         Outpatient Services           In-Network         Out-of-Network         In-Network         Out-of-Network           Hospice         Plan pays 100% ^         Plan pays 80% ^         Plan pays 100% ^         Plan pays 80% ^           Bereavement Counseling         Plan pays 100% ^         Plan pays 80% ^         Plan pays 100% ^         Plan pays 80% ^	Urgent Care	Plan pa	ays 100%	٨			Plan pays 100% ^ Not Applica					ible*				
BenefitIn-NetworkOut-of-NetworkIn-NetworkOut-of-NetworkHospicePlan pays 100% ^Plan pays 80% ^Plan pays 100% ^Plan pays 80% ^Bereavement CounselingPlan pays 100% ^Plan pays 80% ^Plan pays 100% ^Plan pays 80% ^	*Ambulance ser	vices used	d as non-e	emerge	ency transpo	ortation (e	.g., trans	portation from hos	oital b	ack home) ge	enerally	are not cove	red.			
In-NetworkOut-of-NetworkIn-NetworkOut-of-NetworkHospicePlan pays 100% ^Plan pays 80% ^Plan pays 100% ^Plan pays 80% ^Bereavement CounselingPlan pays 100% ^Plan pays 80% ^Plan pays 100% ^Plan pays 80% ^	Bonofi	•	I	npatier	nt Hospital	and Othe	er Health	Care Facilities				Outpati	ent Services			
Bereavement Counseling         Plan pays 100% ^         Plan pays 80% ^         Plan pays 100% ^         Plan pays 80% ^		•					-					ork				
Counseling Plan pays 100% ^ Plan pays 80% ^ Plan pays 100% ^ Plan pays 80% ^			Plan pay	/s 100%	/o ^	F	Plan pays	s 80% <mark>^</mark>		Plan pays 1	00% ^		Plan pays 80	% ^		
Note: Services provided as part of Hospice Care Program			Plan pay	ys 100%	// ^	F	Plan pays	s 80% <mark>^</mark>		Plan pays 1	00% ^		Plan pays 80	% ^		
			•	•		•										
Note: Services where plan deductible applies are noted with a caret (^).	Note: Services	where plar	n deductib	ole appl	lies are note	ed with a c	caret (^).									

Benefit		/isit to C regnanc	-			Prenatal Visits, and Physician's	Office Vis Global Mater by OB/G	formed	Delivery - Facility (Inpatient Hospital, Birthing Center)			
	In-Networl	k	Out-of- Network	In-I	Network	Out-of- Network	In-Network	C Out- Netw	••	In-l	Network	Out-of- Network
Maternity	as plan's Physician's			Ame Plan pays 100%		Plan pays 80% ^	Covered sam as plan's Physician's Office Service	as plan's Physician's		as plan's a Inpatient I		Covered same as plan's Inpatient Hospital benefit
Note: Services	where plan dec	ductible a	applies are n	oted with	a caret (^).							
David	Physicia	n's Offic	ce	Inpatien	t Facility	Outpatie	nt Facility	Inpatient I Ser	Professi vices	onal		nt Professional Services
Benefit	In-Network	Out- Netw	i in_N	etwork	Out-of- Network	In-Network	Out-of- Network	In-Network		t-of- work	In-Netwo	rk Out-of- Network
Abortion (Elective and non-elective procedures)	Covered same as plan's Physician's Office Services	Covere same a plan's Physicia Office Service	Plan ian's 100%		Plan pays 80% ^	Plan pays 100% ^	Plan pays 80% ^	Plan pays 100% ^	Plan p 80% ^	ays	Plan pays 100% ^	Plan pays 80% ^
Family Planning - Men's Services	Covered same as plan's Physician's Office Services	Covere same a plan's Physicia Office Service	ed as Plan ian's 1009		Plan pays 80% ^	Plan pays 100% ^	Plan pays 80% ^	Plan pays 100% ^	Plan p 80% ^	ays	Plan pays 100% ^	Plan pays 80% ^
Includes surgica	al services, suc	h as vas	ectomy (excl	udes reve	ersals)							
Family Planning - Women's Services	Plan pays 100%	Covere same a plan's Physicia Office Service	as Plan ian's 100%		Plan pays 80% ^	Plan pays 100%	Plan pays 80% ^	Plan pays 100%	Plan p 80% ^	ays	Plan pays 100%	Plan pays 80% ^
Includes surgica Contraceptive d												

			Inpatien	nt Facility	Outpatie	nt Facility		Professional Prvices	Outpatient Ser	vices
Benefit	In-Network	Out-of- Network	In-Network	Out-o Netwo		Out-of- Network	In-Networl	k Out-of- Network	In-Network	k Out-of- Network
nfertility	Covered same as plan's Physician's Office	Covered same as plan's Physician's Office	Plan pays 100% ^	Plan pays 80% ^	Plan pays 100% ^	Plan pays 80% <mark>^</mark>	Plan pays 100% ^	Plan pays 80% ^	Plan pays 100% ^	Plan pays 80% <mark>^</mark>
	Services	Services								
		and radiolog	gy test, counseling	, surgical ti	eatment, includes a	artificial insemir	nation, in-vitro	fertilization, GIF	T, ZIFT, etc.	
Jnlimited lifetin	Covered									
Bariatric Surgery	same as plan's Physician's Office	Plan pays 80% ^	Plan pays 100% ^	Plan pays 80% ^	Plan pays 100% ^	Plan pays 80% ^	Plan pays 100% ^	Plan pays 80% ^	Plan pays 100% ^	Plan pays 80% ^
	Services									
	1								1	
reatment of cl	inically severe o			mass inde	x (BMI) is covered.					
Freatment of cl Fhe following a • medica severe • weight	inically severe of re excluded: al and surgical s (morbid) obesit loss programs of	obesity, as d ervices to al y. or treatments	efined by the body ter appearances o s, whether prescrit	r physical o	x (BMI) is covered. changes that are the mmended by a phy	e result of any s			agement of obe	sity or clinica
The following a     medica     severe     weight	inically severe of re excluded: al and surgical s (morbid) obesit loss programs of	obesity, as d ervices to al y. or treatments uctible appli	efined by the body ter appearances o s, whether prescrik es are noted with a	r physical o bed or reco a caret (^).	hanges that are the	e result of any s	medical supe	rvision		sity or clinica
Freatment of cl The following a • medica severe • weight	inically severe of re excluded: al and surgical s (morbid) obesit loss programs of	obesity, as d ervices to al y. or treatments uctible appli In OURCE lant Facility	efined by the body ter appearances o s, whether prescrit	r physical o bed or reco a caret (^). Facility :e	hanges that are the	e result of any s	Inpatie SOURCE blant Facility		I Services	sity or clinica
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Substance Use Disorder	No charge ^	Plan pays 80% ^	No charge <sup>^</sup>	Plan pays 80% ^	No charge <sup>^</sup>	Plan pays 80% ^
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<ul> <li>Services are p</li> <li>Inpatient include</li> <li>Outpatient incl</li> </ul> Mental Health a Mental Health/Substa Cigna Total Behavioral	imum per Contract Yea aid at 100% after you re des Residential Treatme udes Individual, Intensi <b>Ind Substance I</b> nce Use Disorder Util	each your out-of-pocket r ent ve Outpatient, Behaviora <b>Jse Disorder Ser</b> ization Review, Case M Outpatient Management	I Telehealth Consultatio ViCeS anagement and Progr		also Partial Hospitaliza	ition
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Cost Share and						
Cigna Pharmacy Cos • Retail – up to 3	t Share	4	Retail (per 34-d Generic: You pa Preferred Brand:	y 0%^	Retail: You pay 20%^ Your plan pays 80	

### Pharmacy

**In-Network** 

## **Out-of-Network**

- Retail drugs may be obtained In-Network at a wide range of pharmacies across the nation.
- Specialty medications are used to treat an underlying disease which is considered to be rare and chronic including, but not limited to, multiple sclerosis, hepatitis C or rheumatoid arthritis. Specialty Drugs may include high cost medications as well as medications that may require special handling and close supervision when being administered.
- When patient requests brand drug, patient pays the generic cost share plus the cost difference between the brand and generic drugs up to the cost of the brand drug (unless the physician indicates "Dispense As Written" DAW).
- Your pharmacy benefits share an annual deductible and out-of-pocket maximum with the medical/behavioral benefits. The applicable cost share for covered drugs applies after the combined deductible has been met.

# **Drugs Covered**

#### **Prescription Drug List:**

Your Cigna Legacy Prescription Drug List includes a full range of drugs including all those required under applicable health care laws. To check which drugs are included in your plan, please log on to myCigna.com.

Some highlights:

- Coverage includes Self Administered injectables and optional injectable drugs but excludes infertility drugs.
- Contraceptive devices and drugs are covered with federally required products covered at 100%.
- Insulin, glucose test strips, lancets, insulin needles & syringes, insulin pens and cartridges are covered.
- Lifestyle drugs are covered limited to sexual dysfunction.
- Oral Fertility drugs are covered.
- Prescription vitamins are covered.
- Prescription weight loss drugs are covered.
- Prescription smoking cessation drugs are covered.

# **Pharmacy Program Information**

### Pharmacy Clinical Management

Your plan features drug management programs and edits to ensure safe prescribing, and access to medications proven to be the most reliable and cost effective for the medical condition, including:

- Prior authorization requirements.
- Quantity limits, including maximum daily dose edits, quantity over time edits, duration of therapy edits, and dose optimization edits
- Age edits, and refill-too-soon edits
- Plan exclusion edits
- Your plan includes Specialty Drug Management features, such as prior authorization and quantity limits, to ensure the safe prescribing and access to specialty medications.
- Your plan includes access to the TheraCare® program which works with customers to help them better understand their condition, medications and their side effects in addition to why it's important to take their medications exactly as prescribed by a physician.

# **Additional Information**

### Case Management

Coordinated by Cigna HealthCare. This is a service designated to provide assistance to a patient who is at risk of developing medical complexities or for whom a health incident has precipitated a need for rehabilitation or additional health care support. The program strives to attain a balance between quality and cost effective care while maximizing the patient's quality of life.

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# **Additional Information**

#### Maximum Reimbursable Charge

Out-of-network services are subject to a Contract Year deductible and maximum reimbursable charge limitations. Payments made to health care professionals not participating in Cigna's network are determined based on the lesser of: the health care professional's normal charge for a similar service or supply, or a percentage (200%) of a fee schedule developed by Cigna that is based on a methodology similar to one used by Medicare to determine the allowable fee for the same or similar service in a geographic area. In some cases, the Medicare based fee schedule is not used, and the maximum reimbursable charge for covered services is determined based on the lesser of: the health care professional's normal charge for a similar service or supply, or the amount charged for that service by 80% of the health care professionals in the geographic area where it is received. The health care professional may bill the customer the difference between the health care professional's normal charge and the Maximum Reimbursable Charge as determined by the benefit plan, in addition to applicable deductibles, co-payments and coinsurance.

#### Medicare Coordination

In accordance with the Social Security Act of 1965, this plan will pay as the Secondary plan to Medicare Part A and B as follows:

(a) a former Employee such as a retiree, a former Disabled Employee, a former Employee's Dependent, or an Employee's Domestic Partner who is also eligible for Medicare and whose insurance is continued for any reason as provided in this plan (including COBRA continuation);

(b) an Employee, a former Employee, an Employee's Dependent, or former Employee's Dependent, who is eligible for Medicare due to End Stage Renal Disease after that person has been eligible for Medicare for 30 months.

When a person is eligible for Medicare A and B as described above, this plan will pay as the Secondary Plan to Medicare Part A and B regardless if the person is actually enrolled in Medicare Part A and/or Part B and regardless if the person seeks care at a Medicare Provider or not for Medicare covered services.

#### **Multiple Surgical Reduction**

Multiple surgeries performed during one operating session result in payment reduction of 50% to the surgery of lesser charge. The most expensive procedure is paid as any other surgery.

Pre-Certification - Continued Stay Review - PHS Inpatient - required for all inpatient admissions

#### In Network: Coordinated by your physician

Out-of-Network: Customer is responsible for contacting Cigna Healthcare. Subject to penalty/reduction or denial for non-compliance.

- The lesser of 50% of covered expenses or \$200 penalty applied to hospital inpatient charges for failure to contact Cigna Healthcare to precertify admission.
- The lesser of 50% of covered expenses or \$200 penalty for any admission reviewed by Cigna Healthcare and not certified.
- The lesser of 50% of covered expenses or \$200 penalty for any additional days not certified by Cigna Healthcare.

Pre-Existing Condition Limitation (PCL) does not apply.

# **Additional Information**

Your Health First - 200

Individuals with one or more of the chronic conditions, identified on the right, may be eligible to receive the following type of support:

- Condition Management
- Medication adherence
- Risk factor management
- Lifestyle issues
- Health & Wellness issues
- Pre/post-admission
- Treatment decision support
- Gaps in care

- Holistic health support for the following chronic health conditions:
  - Heart Disease
  - Coronary Artery Disease
  - Angina
  - Congestive Heart Failure
  - Acute Myocardial Infarction
  - Peripheral Arterial Disease
  - Asthma
  - Chronic Obstructive Pulmonary Disease (Emphysema and Chronic Bronchitis)
  - Diabetes Type 1
  - Diabetes Type 2
  - Metabolic Syndrome/Weight Complications
  - Osteoarthritis
  - Low Back Pain
  - Anxiety
  - Bipolar Disorder
  - Depression

# **Definitions**

**Coinsurance** - After you've reached your deductible, you and your plan share some of your medical costs. The portion of covered expenses you are responsible for is called Coinsurance.

Copay - A flat fee you pay for certain covered services such as doctor's visits or prescriptions.

**Deductible** - A flat dollar amount you must pay out of your own pocket before your plan begins to pay for covered services.

**Out-of-Pocket Maximum** - Specific limits for the total amount you will pay out of your own pocket before your plan coinsurance percentage no longer applies. Once you meet these maximums, your plan then pays 100 percent of the "Maximum Reimbursable Charges" or negotiated fees for covered services.

Place of service - Your plan pays based on where you receive services. For example, for hospital stays, your coverage is paid at the inpatient level.

Prescription Drug List - The list of prescription brand and generic drugs covered by your pharmacy plan.

**Professional Services** - Services performed by Surgeons, Assistant Surgeons, Hospital Based Physicians, Radiologists, Pathologists and Anesthesiologists **Transition of Care** - Provides in-network health coverage to new customers when the customer's doctor is not part of the Cigna network and there are approved clinical reasons why the customer should continue to see the same doctor.

# **Exclusions**

#### What's Not Covered (not all-inclusive):

Your plan provides for most medically necessary services. The complete list of exclusions is provided in your Certificate or Summary Plan Description. To the extent there may be differences, the terms of the Certificate or Summary Plan Description control. Examples of things your plan does not cover, unless required by law or covered under the pharmacy benefit, include (but aren't limited to):

- Care for health conditions that are required by state or local law to be treated in a public facility.
- Care required by state or federal law to be supplied by a public school system or school district.
- Care for military service disabilities treatable through governmental services if you are legally entitled to such treatment and facilities are reasonably available.

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### **Exclusions**

- Treatment of an Injury or Sickness which is due to war, declared, or undeclared, riot or insurrection.
- Charges which you are not obligated to pay or for which you are not billed or for which you would not have been billed except that they were covered under this plan. For example, if Cigna determines that a provider is or has waived, reduced, or forgiven any portion of its charges and/or any portion of copayment, deductible, and/or coinsurance amount(s) you are required to pay for a Covered Expense (as shown on the Schedule) without Cigna's express consent, then Cigna in its sole discretion shall have the right to deny the payment of benefits in connection with the Covered Expense, or reduce the benefits in proportion to the amount of the copayment, deductible, and/or coinsurance amounts waived, forgiven or reduced, regardless of whether the provider represents that you remain responsible for any amounts that your plan does not cover. In the exercise of that discretion, Cigna shall have the right to required cost share payment(s) prior to the payment of any benefits by Cigna. This exclusion includes, but is not limited to, charges of a Non-Participating Provider who has agreed to charge you or charged you at an in-network benefits level or some other benefits level not otherwise applicable to the services received. Provided further, if you use a coupon provided by a pharmaceutical manufacturer or other third party that discounts the cost of a prescription medication or other product, Cigna may, in its sole discretion, reduce the benefits provided under the plan in proportion to the amount of the Copayment, Deductible, and/or Coinsurance amounts to which the value of the coupon has been applied by the Pharmacy or other third party, and/or exclude from accumulation toward any plan Deductible or Out-of-Pocket Maximum the value of any coupon applied to any Copayment, Deductible and/or Coinsurance amounts to which the value of the coupon has been applied by the Pharmacy or other third party.
- Charges arising out of or related to any violation of a healthcare-related state or federal law or which themselves are a violation of a healthcare-related state or federal law.
- Assistance in the activities of daily living, including but not limited to eating, bathing, dressing or other Custodial Services or self-care activities, homemaker services and services primarily for rest, domiciliary or convalescent care.
- For or in connection with experimental, investigational or unproven services.
- Experimental, investigational and unproven services are medical, surgical, diagnostic, psychiatric, substance use disorder or other health care technologies, supplies, treatments, procedures, drug therapies or devices that are determined by the utilization review Physician to be:
  - o Not demonstrated, through existing peer-reviewed, evidence-based, scientific literature to be safe and effective for treating or diagnosing the condition or sickness for which its use is proposed;
  - o Not approved by the U.S. Food and Drug Administration (FDA) or other appropriate regulatory agency to be lawfully marketed for the proposed use;
  - o The subject of review or approval by an Institutional Review Board for the proposed use except as provided in the "Clinical Trials" section of this plan; or
  - o The subject of an ongoing phase I, II or III clinical trial, except for routine patient care costs related to qualified clinical trials as provided in the "Clinical Trials" section(s) of this plan.
- Cosmetic surgery and therapies. Cosmetic surgery or therapy is defined as surgery or therapy performed to improve or alter appearance or self esteem.
- The following services are excluded from coverage regardless of clinical indications: acupressure; dance therapy, movement therapy; applied kinesiology; rolfing; and extracorporeal shock wave lithotripsy (ESWL) for musculoskeletal and orthopedic conditions.
- Surgical or non-surgical treatment of TMJ disorders.
- Dental treatment of the teeth, gums or structures directly supporting the teeth, including dental X-rays, examinations, repairs, orthodontics, periodontics, casts, splints and services for dental malocclusion, for any condition. Charges made for services or supplies provided for or in connection with an accidental injury to sound natural teeth are covered provided a continuous course of dental treatment is started within six months of an accident. Sound natural teeth are defined as natural teeth that are free of active clinical decay, have at least 50% bony support and are functional in the arch.
- Medical and surgical services, initial and repeat, intended for the treatment or control of obesity, except for treatment of clinically severe (morbid) obesity as shown in Covered Expenses, including: medical and surgical services to alter appearance or physical changes that are the result of any surgery performed for the management of obesity or clinically severe (morbid) obesity; and weight loss programs or treatments, whether prescribed or recommended by a Physician or under medical supervision.

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### **Exclusions**

- Unless otherwise covered in this plan, for reports, evaluations, physical examinations, or hospitalization not required for health reasons including, but not limited to, employment, insurance or government licenses, and court-ordered, forensic or custodial evaluations.
- Court-ordered treatment or hospitalization, unless such treatment is prescribed by a Physician and listed as covered in this plan.
- Medical and Hospital care and costs for the infant child of a Dependent, unless this infant child is otherwise eligible under this plan.
- Non-medical counseling and/or ancillary services including, but not limited to, Custodial Services, educational services, vocational counseling, training and rehabilitation services, behavioral training, biofeedback, neurofeedback, hypnosis, sleep therapy, return to work services, work hardening programs and driver safety courses.
- Therapy or treatment intended primarily to improve or maintain general physical condition or for the purpose of enhancing job, school, athletic or recreational performance, including but not limited to routine, long term, or maintenance care which is provided after the resolution of the acute medical problem and when significant therapeutic improvement is not expected.
- Consumable medical supplies other than ostomy supplies and urinary catheters. Excluded supplies include, but are not limited to bandages and other disposable medical supplies, skin preparations and test strips, except as specified in the "Home Health Services" or "Breast Reconstruction and Breast Prostheses" sections of this plan.
- Private Hospital rooms and/or private duty nursing except as provided under the Home Health Services provision.
- Personal or comfort items such as personal care kits provided on admission to a Hospital, television, telephone, newborn infant photographs, complimentary meals, birth announcements, and other articles which are not for the specific treatment of an Injury or Sickness.
- Artificial aids including, but not limited to, corrective orthopedic shoes, arch supports, elastic stockings, garter belts, corsets and dentures.
- Aids or devices that assist with non-verbal communications, including but not limited to communication boards, prerecorded speech devices, laptop computers, desktop computers, Personal Digital Assistants (PDAs), Braille typewriters, visual alert systems for the deaf and memory books.
- Eyeglass lenses and frames and contact lenses (except for the first pair of contact lenses for treatment of keratoconus or post cataract surgery).
- Routine refractions, eye exercises and surgical treatment for the correction of a refractive error, including radial keratotomy.
- All non-injectable prescription drugs, injectable prescription drugs that do not require Physician supervision and are typically considered self-administered drugs, non-prescription drugs, and investigational and experimental drugs, except as provided in this plan.
- Routine foot care, including the paring and removing of corns and calluses or trimming of nails. However, services associated with foot care for diabetes and peripheral vascular disease are covered when Medically Necessary.
- Membership costs or fees associated with health clubs, weight loss programs and smoking cessation programs.
- Genetic screening or pre-implantations genetic screening. General population-based genetic screening is a testing method performed in the absence of any symptoms or any significant, proven risk factors for genetically linked inheritable disease.
- Dental implants for any condition.
- Fees associated with the collection or donation of blood or blood products, except for autologous donation in anticipation of scheduled services where in the utilization review Physician's opinion the likelihood of excess blood loss is such that transfusion is an expected adjunct to surgery.
- Blood administration for the purpose of general improvement in physical condition.
- Cosmetics, dietary supplements and health and beauty aids.
- Medical treatment for a person age 65 or older, who is covered under this plan as a retiree, or their Dependent, when payment is denied by the Medicare plan because treatment was received from a non-participating provider.
- Medical treatment when payment is denied by a Primary Plan because treatment was received from a non-participating provider.
- For or in connection with an Injury or Sickness arising out of, or in the course of, any employment for wage or profit.
- Charges for the delivery of medical and health-related services via telecommunications technologies, including telephone and internet, unless provided as specifically described under the benefit section.
- Massage therapy.

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#### These are only the highlights

This summary outlines the highlights of your plan. For a complete list of both covered and not covered services, including benefits required by your state, see your employer's insurance certificate or summary plan description -- the official plan documents. If there are any differences between this summary and the plan documents, the information in the plan documents takes precedence. This summary provides additional information not provided in the Summary of Benefits and Coverage document required by the Federal Government.

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EHB State: CT

# DISCRIMINATION IS AGAINST THE LAW

### Medical coverage

Cigna complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Cigna does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

### Cigna:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact customer service at the toll-free number shown on your ID card, and ask a Customer Service Associate for assistance.

If you believe that Cigna has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance by sending an email to ACAGrievance@Cigna.com or by writing to the following address:

Cigna Nondiscrimination Complaint Coordinator PO Box 188016 Chattanooga, TN 37422

If you need assistance filing a written grievance, please call the number on the back of your ID card or send an email to ACAGrievance@Cigna.com. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, DC 20201 1.800.368.1019, 800.537.7697 (TDD) Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.



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## **Proficiency of Language Assistance Services**

**English** – ATTENTION: Language assistance services, free of charge, are available to you. For current Cigna customers, call the number on the back of your ID card. Otherwise, call 1.800.244.6224 (TTY: Dial 711).

**Spanish** – ATENCIÓN: Hay servicios de asistencia de idiomas, sin cargo, a su disposición. Si es un cliente actual de Cigna, llame al número que figura en el reverso de su tarjeta de identificación. Si no lo es, llame al 1.800.244.6224 (los usuarios de TTY deben llamar al 711).

Chinese - 注意:我們可為您免費提供語言協助服務。對於 Cigna 的現有客戶,請致電您的 ID 卡背面的號碼。其他客戶請致電 1.800.244.6224 (聽障專線:請撥 711)。

**Vietnamese** – XIN LƯU Ý: Quý vị được cấp dịch vụ trợ giúp về ngôn ngữ miễn phí. Dành cho khách hàng hiện tại của Cigna, vui lòng gọi số ở mặt sau thẻ Hội viên. Các trường hợp khác xin gọi số 1.800.244.6224 (TTY: Quay số 711).

Korean – 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 현재 Cigna 가입자님들께서는 ID 카드 뒷면에 있는 전화번호로 연락해주십시오. 기타 다른 경우에는 1.800.244.6224 (TTY: 다이얼 711)번으로 전화해주십시오.

**Tagalog** – PAUNAWA: Makakakuha ka ng mga serbisyo sa tulong sa wika nang libre. Para sa mga kasalukuyang customer ng Cigna, tawagan ang numero sa likuran ng iyong ID card. O kaya, tumawag sa 1.800.244.6224 (TTY: I-dial ang 711).

**Russian** – ВНИМАНИЕ: вам могут предоставить бесплатные услуги перевода. Если вы уже участвуете в плане Cigna, позвоните по номеру, указанному на обратной стороне вашей идентификационной карточки участника плана. Если вы не являетесь участником одного из наших планов, позвоните по номеру 1.800.244.6224 (TTY: 711).

Arabic – برجاء الانتباه خدمات الترجمة المجانية متاحة لكم. لعملاء Cigna الحاليين برجاء الاتصال بالرقم المدون علي ظهر بطاقتكم الشخصية. او اتصل ب 117). 1.800.244.6224

**French Creole** – ATANSYON: Gen sèvis èd nan lang ki disponib gratis pou ou. Pou kliyan Cigna yo, rele nimewo ki dèyè kat ID ou. Sinon, rele nimewo 1.800.244.6224 (TTY: Rele 711).

**French** – ATTENTION: Des services d'aide linguistique vous sont proposés gratuitement. Si vous êtes un client actuel de Cigna, veuillez appeler le numéro indiqué au verso de votre carte d'identité. Sinon, veuillez appeler le numéro 1.800.244.6224 (ATS : composez le numéro 711).

**Portuguese** – ATENÇÃO: Tem ao seu dispor serviços de assistência linguística, totalmente gratuitos. Para clientes Cigna atuais, ligue para o número que se encontra no verso do seu cartão de identificação. Caso contrário, ligue para 1.800.244.6224 (Dispositivos TTY: marque 711).

**Polish** – UWAGA: w celu skorzystania z dostępnej, bezpłatnej pomocy językowej, obecni klienci firmy Cigna mogą dzwonić pod numer podany na odwrocie karty identyfikacyjnej. Wszystkie inne osoby prosimy o skorzystanie z numeru 1 800 244 6224 (TTY: wybierz 711).

Japanese - 注意事項:日本語を話される場合、無料の言語支援サービスをご利用いただけます。現在のCignaのお客様は、IDカード裏面の電話番号まで、お電話にてご連絡ください。その他の方は、1.800.244.6224 (TTY: 711)まで、お電話にてご連絡ください。

**Italian** – ATTENZIONE: Sono disponibili servizi di assistenza linguistica gratuiti. Per i clienti Cigna attuali, chiamare il numero sul retro della tessera di identificazione. In caso contrario, chiamare il numero 1.800.244.6224 (utenti TTY: chiamare il numero 711).

**German** – ACHTUNG: Die Leistungen der Sprachunterstützung stehen Ihnen kostenlos zur Verfügung. Wenn Sie gegenwärtiger Cigna-Kunde sind, rufen Sie bitte die Nummer auf der Rückseite Ihrer Krankenversicherungskarte an. Andernfalls rufen Sie 1.800.244.6224 an (TTY: Wählen Sie 711).

Persian (Farsi) – توجه: خدمات کمک زبانی، به صورت رایگان به شما ارائه می شود. برای مشتریان فعلی Cigna ، لطفاً با شماره ای که در پشت کارت شناسایی شماست تماس بگیرید. در غیر اینصورت با شماره 2000، لطفاً با شماره ای ۲۵۱ تماس بگیرید (شماره تلفن ویژه ناشنوایان: شماره 711 را شماره گیری کنید).